Towards Robust ESG Analysis Against Greenwashing Risks: Aspect-Action Analysis with Cross-Category Generalization

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Abstract

Sustainability reports are key for evaluating companies' environmental, social and governance (ESG) performance, but their content is increasingly obscured by greenwashing - sustainability claims that are misleading, exaggerated, and fabricated. Yet, existing NLP approaches for ESG analysis lack robustness against greenwashing risks, often extracting insights that reflect misleading or exaggerated sustainability claims rather than objective ESG performance. To bridge this gap, we introduce A3CG - Aspect-Action Analysis with Cross-Category Generalization, as a novel dataset to improve the robustness of ESG analysis amid the prevalence of greenwashing. By explicitly linking sustainability aspects with their associated actions, A3CG facilitates a more fine-grained and transparent evaluation of sustainability claims, ensuring that insights are grounded in verifiable actions rather than vague or misleading rhetoric. Additionally, A3CG emphasizes cross-category generalization. This ensures robust model performance in aspectaction analysis even when companies change their reports to selectively favor certain sustainability areas. Through experiments on A3CG, we analyze state-of-the-art supervised models and LLMs, uncovering their limitations and outlining key directions for future research.

1 Introduction

Sustainability reports have become an important mechanism for evaluating a company's environmental, social, and governance (ESG) performance (Nguyen, 2020). However, the rise of greenwashing - the practice of providing misleading, exaggerated, and fabricated sustainability claims - has undermined the credibility of sustainability reports (Ong et al., 2024). By obscuring the evaluation of a company's ESG performance, greenwashing hinders meaningful progress toward sustainability goals (Rajesh, 2020).





Figure 1: Overview of the A3CG task

Yet, existing NLP methods for ESG analysis - i.e. topic analysis (Ong et al., 2025), retrievalaugmented generation (RAG) (Zou et al., 2025), fail to account for greenwashing risks. These approaches aim to provide actionable insights from sustainability reports, but fail to account for the credibility of the claims within them. Therefore, the insights extracted by these NLP methods can often reflect vague and misleading rhetoric instead of genuine sustainability initiatives (Ong et al., 2024).

To tackle this, we propose A3CG Aspect-Action Analysis with Cross-Category Generalization, a novel dataset for robust ESG analysis amid the prevalence of greenwashing. A3CG provides a foundation for systematically extracting two interconnected components from sustainability texts: i) Aspect: The sustainabilityrelated entity, goal, or activity discussed (i.e. "carbon emissions reduction"). *ii) Action:* The type of engagement related to the aspect, "implemented", "planning", or "indeterminate". While "implemented" and "planning" indicate concrete steps taken or planned toward the sustainability aspect, "indeterminate" highlights vague, evasive or non-attributable claims which may be linked with greenwashing (Siano et al., 2017). By enabling the identification of sustainability aspects and their action assessments, A3CG allows models

to clarify genuine sustainability initiatives from ambiguous or misleading rhetoric. While A3CG is not designed for *definitive* greenwashing detection, it facilitates *clear* and *transparent* ESG analysis that is less susceptible to greenwashing risks.

To further enhance the robustness of ESG analysis, A3CG extends aspect-action analysis to a cross-category generalization setting. This ensures that aspect-action analysis remains effective even when companies change their report content to selectively favor certain sustainability areas (Darnall et al., 2022). By emphasizing the extraction of aspect-action pairs from sustainability categories beyond those seen in training, A3CG facilitates aspect-action analysis on new, previously unencountered sustainability themes. As a result, aspect-action analysis remains robust in distinguishing genuine sustainability initiatives from rhetoric, even with changes in report content.

We conduct extensive experiments on A3CG, evaluating the performance of state-of-the-art (SOTA) supervised models and large language models (LLMs). Our results highlight: (1) Supervised learning methods - GRACE (Luo et al., 2020), outperform the latest LLMs - Claude 3.5 Sonnet (Huang et al., 2024b), DeepSeek V3 (Liu et al., 2024), on A3CG. (2) Contrastive learning is relatively more effective than adversarial learning for cross-category generalization. (3) The limitations of supervised models and LLMs in A3CG subtasks and linguistic cases. (4) Research directions and strategies for tackling these limitations.

Our main contributions include: (1) We develop and release A3CG, the first dataset tailored for ensuring robust ESG analysis amid the prevalence of greenwashing risks. (2) We conduct extensive experiments on A3CG using SOTA supervised learning and LLM methods, uncovering valuable insights for NLP research and model development.

2 Related Work

NLP Methods in Sustainability Analysis. To automate the extraction of insights from sustainability reports, popular NLP approaches include analyzing topic occurrence (Ong et al., 2025), sentiment analysis (Song et al., 2018), and RAG (Zou et al., 2025). Yet, these traditional NLP approaches do not consider how greenwashing might distort extracted insights (Ong et al., 2024). To promote the transparency of sustainability claims, Stammbach et al. (2022) studied environmental claim detection,

and Ni et al. (2023) assessed report conformance to TCFD guidelines. However, these works do not explicitly address building robust ESG analysis against greenwashing risks.

Aspect-Based Sentiment Analysis. Aspect-Based Sentiment Analysis (ABSA) has become a popular NLP problem over the past decade (Du et al., 2023; Ong et al., 2023). Yet, ABSA has focused on reviews and opinion mining (He et al., 2023), despite calls for aspect-level analysis to be extended to other contexts (Chebolu et al., 2023). Our study presents the first adaptation of aspect-level analysis to the aspect-action classification task. While we focus on sustainability, aspect-action analysis could potentially be adapted for other applications - i.e. government policy analysis (Howlett, 2015).

Cross-Generalization Studies. Cross-domain generalization has become an increasingly important challenge in NLP (Wang et al., 2022). However, there has been limited investigation on how models perform on *unseen categories within the same domain* - i.e. cross-category generalization. Yet, this deserves attention because intra-domain data shifts are distinct from cross-domain shifts, and can significantly degrade model performance (Subbaswamy et al., 2021). Moreover, data annotation for unseen categories is expensive and impractical, as these categories often arise unexpectedly from evolving text content (Bai et al., 2024).

LLMs Biases in Sustainability Analysis. Given LLMs' reasoning capabilities (Wei et al., 2022a), they have increasingly been utilized for tasks within sustainability analysis, such as knowledge base construction (Ong et al., 2025), RAG (Zou et al., 2025), among others. However, their performance on domain-specific tasks can be impacted by pre-training biases (Dai et al., 2024; Yang et al., 2024b), and the impact of these biases on sustainability analysis tasks remains under-explored.

3 Dataset Construction

This section describes A3CG's¹ construction.

3.1 Data Collection & Quality Control

We collect sustainability statements from 1679 sustainability reports¹ of Singapore Exchange (SGX) companies, from 2017-2022 inclusive. The reports

¹For full reproducibility, the dataset and all experimental codes will be released after the review process. Company names and the corresponding years of sustainability reports will also be available. Using this information, these public reports can be searched and accessed online.

are public and can be found online via company websites. For quality control, we eliminate: (1) Incomplete statements (2) Incoherent statements with misspelled words (3) Non-English statements.

3.2 Annotation Scheme

Pairs of (aspect, action) are annotated for each sustainability statement. In a pair, the *action* characterizes the company's engagement with the *aspect*. Notably, the aspect's sustainability category is also annotated. However, similar to other generalization studies (Xu et al., 2023a), the aspect category is not a prediction target. Instead, it is utilized to split the dataset for cross-category testing. We summarize the aspect and action definitions² below:

Aspect: A sustainability aspect is defined as a significant *entity, goal, sub-area, activity* of a sustainability category, providing a focal point for an action to address or engage with. We focus on aspects that belong to the sustainability categories in Table 5, and are explicitly found within a statement.

Action: The type of action taken toward the aspect. *i) Planning:* Indicates that an action has been planned or a commitment has been made by a company to address or engage with the *aspect* to advance its sustainability efforts. *ii) Implemented:* Indicates that an action has already been taken to address or engage with the *aspect* to advance its sustainability efforts. *iii) Indeterminate:* Indicates that it is unclear from the statement if the company intends to address or engage with the *aspect* to advance its sustainability efforts, or how it intends to do so.

For i) and ii), "addressing" or "engaging with" an aspect involves incorporating the aspect within company operations if it is a sustainability *activity* or *entity*, or *advancing* the aspect if it is a sustainability *goal or sub-area*. On the other hand, iii) characterizes vague, non-committal and nonattributable language. These action labels differentiate planned commitments from implemented actions, while separating them from ambiguous, non-committal claims.

3.3 Annotation Process

The annotation process involves 5 annotators² and 3 verifiers², all actively engaged in doctoral or postdoctoral research in sustainability. (1) *Train & Trial:* Annotators and verifiers undergo rounds of trial annotation, with each round comprising 50 random samples. After each round, annotations are scrutinized for accuracy and conformance to the guidelines, and feedback is provided. The trials occur until each person attains a proficiency of at least 95% correctly labeled samples. (2) Daily Annotation: After the trials, annotators label the data daily, and are instructed to flag samples with uncertain annotation. (3) Resolving Disagreements: Every 3 days, uncertain annotations are discussed among all annotators to reach a decision. In cases where complete agreement cannot be reached, majority voting is taken. (4) Validation: Every 3 days, 20% of annotated data for each annotator (comprising samples that are not flagged with uncertain annotation) are scrutinized by the verifiers for accuracy and conformance to guidelines. When incorrectly annotated statements exceed 5%, annotations for the 3-day period are redone.

Resource Optimisation	368
Emissions Control	284
Worker & Consumer Safety Compliance	328
Workplace	401
Outreach	340
Management	297
Business Compliance	167
Waste Management	307
Data and Cybersecurity Protection	129
Ecological Conservation	102
Total No. Aspects	666
Total Aspects*	2723
Action Type	
Indeterminate	885
Implemented	1459
Planning	379
Total Actions*	2723

Table 1: Aspects and action totals for each sustainability category. * Totals do not include no-aspect counts.

3.4 Dataset Statistics

A3CG comprises 2004 statements (samples), comparable to standard aspect-level analysis datasets -Rest15 (Pontiki et al., 2015). Table 1 summarizes the dataset. Moreover, A3CG follows standard aspect-level analysis datasets - Lapt14, Rest14, 15, 16 (Pontiki et al., 2014, 2015, 2016), by having a similar proportion of samples (33.2%) without aspect-action pairs. This adds the challenge of dis-

²Detailed annotation instructions, guidelines, definitions, samples, and annotator details can be found in appendix A

tinguishing sustainability statements that contain aspect-action pairs from those that do not, simulating real-world statements where relevant aspects are not always mentioned (Khan et al., 2016).

4 **Experiments**

4.1 Experimental Setups

Full Dataset³. As a preliminary step to verify dataset stability before evaluating cross-category generalization, we split the entire dataset into train, validation, and test sets while keeping a balanced ratio of aspect categories.

Cross-Category Generalization³. Different from leave-one-domain-out setups in cross-domain generalization (Xu et al., 2023b), cross-category generalization requires a distinct approach. Real-world sustainability statements are complex (Smeuninx et al., 2020), and aspects from different categories tend to co-occur within the same statement, making a leave-one-category-out strategy unrealistic. Therefore, we split the dataset into three equal folds. In each fold, samples are assigned to the training, validation, or test set based on the aspect categories they contain. 3-4 categories are excluded from the training and validation sets, forming the unseen (US) test set. Models are evaluated on the US test set to analyze their capacity for cross-category generalization. A control seen (S) test set is also constructed, comprising categories that overlap with those in the training set, but with entirely different samples. To ensure proper evaluation, no training or validation sample appears in any test set. The set of excluded categories for each fold is chosen considering their tendency to co-occur in a statement and varies across folds with no overlap, enabling balanced evaluation on different unseen categories.

4.2 Models

Vanilla Models³: Popular models for aspect analysis are utilized, encompassing generative - T5 (Raffel et al., 2023), and sequence tagging - BERT Sequence Tagging, BERT-ST (Mao and Li, 2021). **Vanilla + Learning Paradigm**³: Contrastive learning (CL) and adversarial learning (AL) are applied to vanilla models - T5+CL, T5+AL, BERT-ST+CL, BERT-ST+AL. CL uses the supervised contrastive loss for pre-training (Li et al., 2021): $\mathcal{L}_{\mathcal{I}}^{\text{sup}} = \sum_{i \in \mathcal{I}} \frac{-1}{|P(i)|} \sum_{p \in P(i)} \log \frac{\exp(\mathbf{z}_i \cdot \mathbf{z}_p / \tau)}{\sum_{a \in N(i)} \exp(\mathbf{z}_i \cdot \mathbf{z}_a / \tau)}$. In batch \mathcal{I} , index *i* represents the anchor sample. $P(i) = \{p \in \mathcal{I} : p \neq i\}$ is the set of indices of all positives distinct from *i* (samples with the same category label as the anchor; a sample's category label is determined by the categories of its contained aspect(s)). $N(i) = \{n \in \mathcal{I} : n \notin P(i)\}$ is the set of indices of all negatives (samples not sharing any category label with the anchor). Following Ganin and Lempitsky (2015), AL focuses on learning category-invariant features. A category discriminator is added to the encoder to predict the categories of a sample, with a gradient reversal layer to reverse the discriminator loss gradients.

SOTA-ABSA³: We adapt SOTA-ABSA models for A3CG. InstructABSA (Scaria et al., 2023), IT-RER-ABSA (Zheng et al., 2024), GRACE (Luo et al., 2020), CONTRASTE (Mukherjee et al., 2023).

Large Language Models³: The latest LLMs (zero-shot and few-shot) are evaluated. GPT-40 (OpenAI, 2024), Claude 3.5 Sonnet (Huang et al., 2024b), Llama 3 (70B) (AI@Meta, 2024), DeepSeek V3 (Liu et al., 2024).

5 Results & Discussion

From Table 2, model evaluation on the full dataset indicates the dataset's stability, with supervised models (T5, T5+CL, CONTRASTE) achieving over 70% F1. In the following, we focus on A3CG's core objective: aspect-action analysis (AAA) - the extraction of aspect-action pairs in a cross-category generalization setup. Therefore, we primarily discuss performance on unseen (US) categories. Performance on sub-tasks of AAA is also analyzed: aspect term extraction (ATE) for identifying aspects, and action classification (AC) for classifying action labels after correctly identifying aspects (AC excludes no-aspect cases).

5.1 Comparison of Model Types

Supervised models can perform better than LLMs on unseen categories, with GRACE achieving the highest average F1 score on unseen categories (US Avg 47.51) compared to LLMs, from Table 2. As shown in Figure 3, supervised models generally outperform LLMs in AAA on unseen categories, except for T5, BERT-ST, BERT-ST+CL, BERT-ST+AL. This suggests that while LLMs perform well on a broad range of tasks, supervised fine-tuning is generally better at capturing task-specific patterns within A3CG. Thus, *supervised fine-tuning remains essential for optimal performance on A3CG*.

³Appendix C details all experimental setups and model implementations, including hyperparameter study for AL.

Method	Full	Fo	d 1	Fo	ld 2	Fo	ld 3	S Ava	LIS Ava	Δ
Wiethou	Dataset	S	US	S	US	S	US	SAVg	USAVg	
T5	70.48	<u>57.85</u>	<u>43.03</u>	<u>68.90</u>	<u>45.74</u>	<u>67.94</u>	<u>34.59</u>	<u>64.90</u>	41.12	-23.78
BERT-ST	43.19	39.56	25.25	39.00	22.92	43.97	30.01	40.84	26.06	-14.78
T5 + CL	71.12	<u>62.96</u>	46.97	<u>69.76</u>	46.67	<u>67.99</u>	38.33	<u>66.90</u>	43.99	-22.91
T5 + AL	69.27	61.24	39.62	66.91	47.02	65.17	41.82	64.44	42.82	-21.62
BERT-ST + CL	68.53	60.00	37.06	69.22	41.78	58.04	34.94	62.42	37.93	-24.49
BERT-ST + AL	24.30	37.75	27.05	27.13	25.57	34.70	26.11	33.19	26.24	-6.95
InstructABSA	69.47	60.23	37.53	64.73	49.76	64.14	47.38	63.03	44.89	-18.14
IT-RER-ABSA	69.20	57.70	41.81	66.02	48.87	68.83	39.10	64.18	43.26	-20.96
GRACE	67.09	60.87	<u>50.08</u>	63.10	44.33	61.92	<u>48.12</u>	61.96	<u>47.51</u>	-14.45
CONTRASTE	<u>71.33</u>	<u>61.26</u>	48.14	<u>69.81</u>	<u>50.30</u>	<u>71.34</u>	40.58	<u>67.47</u>	46.34	-21.13
GPT-40	29.79	31.61	42.98	40.00	32.51	35.58	32.35	35.73	35.95	+0.22
GPT-4o + FS*	35.69	39.08	46.68	39.12	41.10	40.05	33.46	39.42	40.41	+0.99
Claude 3.5 Sonnet	37.70	36.71	39.44	41.11	36.88	41.59	38.22	39.80	38.18	-1.62
Claude 3.5 Sonnet + FS^*	42.11	<u>40.62</u>	46.27	43.18	40.35	45.04	<u>39.48</u>	42.95	42.03	-0.92
Llama 3 (70B)	20.15	17.97	25.24	23.66	18.33	22.31	18.43	21.31	20.67	-0.64
Llama 3 (70B)+ FS*	29.82	25.03	38.11	33.49	33.30	33.15	26.65	30.56	32.69	+2.13
DeepSeek V3	40.16	38.06	<u>48.18</u>	<u>45.27</u>	40.23	42.46	34.84	41.96	41.08	-0.88
DeepSeek V3 + FS*	35.63	38.85	30.16	44.18	<u>44.51</u>	<u>46.62</u>	34.43	<u>43.22</u>	36.37	-6.85

Table 2: Aspect-Action Analysis (AAA) F1 across full dataset and folds with seen (S) and unseen (US) categories. *FS denotes few-shot, with results averaged over 5 random samplings for the few shot examples. Δ represents US Avg - S Avg. Best results per model type (following section 4.2) are underlined; overall best results are bolded.

While supervised models have higher absolute performance than LLMs, they show significant inefficiency at transferring performance from seen to unseen categories. For supervised models, the difference between average F1 scores on seen and unseen categories, Δ , is significant - greater than 14% in magnitude except BERT-ST+AL (Δ =-6.95%), from Table 2. This represents a substantial drop in performance when transferring learned patterns from seen to unseen categories, underscoring the weak generalization efficiency of learned features. Consequently, supervised models must improve the generalizability efficiency of their learned features, to enhance cross-category generalization. Specific LLMs can still perform competitively on unseen categories. Despite being generally outperformed by supervised models, specific LLMs achieve competitive average F1 scores on unseen categories, narrowing the performance gap. From Figure 3, Claude 3.5 Sonnet+FS (42.03) outperforms several supervised models - T5 (41.12), BERT-ST (26.06), BERT-ST+CL (37.93), BERT-ST+AL (26.24), while lagging behind IT-RER-ABSA (43.26), T5+AL (42.82) by less than 1.5%. Therefore, while supervised learning provides optimal performance, its superiority is not absolute specific LLMs can still present viable alternatives to full-scale supervised fine-tuning, particularly in low-resource scenarios.

Action classification is more challenging than aspect term extraction for all methods. From Figure 3, AC F1 scores are markedly lower than ATE on unseen categories across all methods. This is potentially because while both subtasks involve semantic, syntactic and pragmatic reasoning, AC places greater emphasis on interpreting complex syntax and pragmatics - an issue explored later. Hence, AC is particularly challenging for supervised and LLM approaches. Therefore, given the considerable difficulty and lower performance, targeted model improvements for AC could drive significant gains in the overall performance of AAA.

5.2 A3CG Challenges for Supervised Models



Figure 2: Supervised models' drop in ATE precision, recall, F1, from seen (S) to unseen (US) categories, averaged across all folds (US Avg score - S Avg score).

Supervised models struggle to detect aspects of unseen categories. From Figure 2, ATE recall



Figure 3: Average F1 score across all folds of unseen categories (US Avg) for supervised and LLM methods. AAA is the main task of A3CG, ATE and AC are subtasks of AAA. For detailed breakdown, refer to Table 14.

drops significantly from seen to unseen categories, averaged across folds. Across all supervised models, the recall decline is notably greater than the precision decline, suggesting that the drop in F1 scores is considerably driven by lower recall. Qualitative analysis indicates that supervised models cannot generalize to sustainability aspects that, while semantically dissimilar to aspects in seen categories, are still highly intuitive to sustainability (i.e. "carbon emissions"). From Table 12, these obvious sustainability aspects are typically undetected in ATE. This suggests that models potentially rely more on category-specific patterns instead of a broader conceptual understanding of sustainability-related aspects. Therefore, to improve generalization, supervised models can be enhanced by incorporating contextually-aware representations (Liang et al., 2022) that capture broader sustainability concepts. Qualitative analysis reveals that supervised models primarily struggle with specific cases of complex syntax. These prominent failure cases include: i) Elipsis: Misclassifying actions when key words that explicate the action taken on the aspect are omitted, with contextual inference required for action classification instead. ii) Ambiguous Syntax: When it is unclear how a phrase modifies an aspect, creating ambiguity in the action taken, the model misclassifies the action as a concrete implementation or plan instead of "indeterminate". Table 12 shows these examples. Hence, to improve performance on complex syntax cases, supervised models can incorporate syntactic-aware architectures (Huang et al., 2024a) to enhance syntactic contextual inference and resolve ambiguous syntax.

5.3 Comparison of Learning Paradigms for Supervised Models

Popular methods for cross-domain generalization, adversarial learning (AL) and contrastive learning (CL), are evaluated on cross-category generalization within A3CG. From Figure 4(a), compared to vanilla T5 and BERT-ST baselines, although AL still enhances generalization performance (+1.70 for T5+AL; +0.18 for BERT+AL), CL yields relatively higher F1 improvements on unseen categories (+2.87 for T5+CL; +11.87 for BERT+CL), averaged across all folds.

The generalization effectiveness of CL could be attributed to the models' ability to learn robust semantic features (category distinctions) that are transferable across categories (Khosla et al., 2020). In a case study, the feature embeddings of samples from different unseen categories exhibit more distinct clustering for Figure 4(c) T5+CL, compared to 4(b) T5 Vanilla, which shows greater overlap. This suggests that CL allows the model to capture semantic distinctions between unseen categories, reducing category overlap and ambiguity. Therefore, instead of spurious correlations, the model relies more on robust semantic features unique to each category, improving unseen category generalization (Izmailov et al., 2022).

In contrast, AL focuses on learning categoryinvariant features induced by feature collapse to promote generalization (Tang and Jia, 2020). From Figure 6(d) T5+AL, features from samples of unseen categories appear less discriminable and more entangled, particularly along the y-axis, compared



Figure 4: (a) Heatmap of F1 improvements on unseen categories, averaged across all folds, for vanilla+learning paradigm models, compared to original vanilla models. (b), (c), (d) t-SNE visualization of feature embeddings for fold 3 unseen category samples, with samples color-coded by category. Figure 6 shows t-SNE with a full legend.

to 6(b) T5 Vanilla. However, by collapsing features for invariance, AL may inadvertently suppress domain-specific feature attributes that are relevant for identifying aspects of unseen categories. Hence, though AL increases generalization performance, it yields lower improvements than CL.

This presents a key consideration for supervised training techniques in A3CG: *although AL is still beneficial, CL can be a more effective strategy for unseen category generalization.*

5.4 Comparison of LLM performance

LLMs with higher reasoning capabilities perform better on A3CG. From Table 2, Claude 3.5 Sonnet+FS and DeepSeek V3 yield the highest average F1 on unseen categories among LLMs (US Avg 42.03 & 41.08 respectively). This aligns with their superior performance over the other LLMs - GPT-40 and Llama 3 (70B) on general reasoning benchmarks (Liu et al., 2024; Dubey et al., 2024). This suggests that A3CG goes beyond naive text classification to require structured reasoning. Therefore, *selecting LLMs with higher reasoning capabilities can optimize performance on A3CG*.

Few-shot improves performance on nearly all LLMs except DeepSeek V3. From Figure 3, the addition of few-shot examples to LLMs generally improves their F1 performance on AAA for unseen categories. This suggests that LLMs tend to generalize better to unseen categories through incontext learning (Dong et al., 2024). Yet, including few-shot examples for DeepSeek V3 unexpectedly degrades model performance. Preliminary studies on a related model - DeepSeek R1 (Guo et al., 2025) highlight its over-reliance and failure to generalize from examples (Parmar and Govindarajulu, 2025). Yet, these studies may only have limited applicability to DeepSeek V3, warranting further investigation. Therefore, to optimize performance on A3CG, few-shot examples can be provided for LLMs such as GPT-40, Claude 3.5 Sonnet, Llama 3 (70B). In contrast, DeepSeek V3 unexpectedly performs better in zero-shot, underscoring the need for further studies into its few-shot capabilities.

5.5 A3CG Challenges for LLMs

LLMs generally exhibit higher recall toward aspects of environmental categories, potentially due to pre-training biases. Figure 5 shows that ATE recall on all environmental categories (resource optimization, emissions control, ecological conservation) tend to exceed the median ATE recall of non-environmental categories, frequently surpassing their upper quartile. This suggests that LLMs capture environmental aspects more effectively than non-environmental ones, potentially due to popularity biases in their pre-training (Dai et al., 2024). Since LLMs are pre-trained on large-scale user-generated data, their learned distributions are often influenced by the popularity of specific topics - in this case, the prominent association of sustainability with environmental protection over non-environmental areas (i.e. social and governance) (Ruggerio, 2021). Consequently, LLMs may end up disproportionately favoring environmental aspects for ATE while under-representing non-environmental sustainability aspects. However, while our findings highlight this possibility, further research is needed to assess how much these biases contribute to the recall skew. Therefore, to mitigate this imbalance for improved performance, methods such as bias-aware re-ranking (Carraro and Bridge, 2024) can be employed to balance the selection of non-environmental aspects, although deeper investigation into the causes of the recall skew could enhance mitigation strategies.



Figure 5: ATE recall scores for categories in the Full Dataset (Full) test set and Fold (F1, F2, F3) seen & unseen test sets. Environmental categories (circles) generally have greater recall than non-environmental categories (box plots).

Qualitative analysis reveals that LLMs primarily struggle with specific cases of complex pragmatics. Pragmatics deals with the implicit elements of language that convey intent and contextual nuance beyond literal meaning (Mao et al., 2025). In both zero-shot and few-shot settings, LLMs' most prominent failure cases involve pragmatic challenges that affect the intent, commitment, and certainty of sustainability claims: i) Misinterpreting modality: Misclassifying actions as concrete commitments or definite plans, despite the statement containing tentative and hedging language that indicate uncertainty. ii) Negation handling: Misclassifying negative actions as implementations or plans to improve sustainability. iii) Unattributed statements: Misclassifying actions as concrete company-specific implementations or plans, despite the statement lacking explicit attribution to the company. iv) Future Dependency: Misclassifying planned actions as already implemented, despite the statement emphasizing a future dependency required for the action to occur. Table 13 details these examples. Therefore, to adapt LLMs for capturing pragmatic cues, prompting strategies such as chain-of-thought (Wei et al., 2022b) and self-reflection (Ji et al., 2023), can be employed to explicitly reason through modality, negation, attribution, future dependency before classification, thereby improving robustness on these pragmatic cases.

Comparative error analysis reveals that LLMs excel in syntax but struggle with pragmatics, while supervised models display the reverse tendency. Unlike supervised models, LLMs are largely unaffected by syntactic challenges (elipsis, ambiguous syntax) in A3CG, possibly due to their broad syntactic exposure from large-scale pretraining (Yang et al., 2024a). However, relative to supervised models, LLMs struggle with specific pragmatic cases (modality, negation, unattributed statements, future dependency) that shape how sustainability claims are framed. This suggests that relying solely on pre-training constrains LLMs' pragmatic reasoning capabilities, limiting their ability to interpret the nuanced, context-dependent discourse in A3CG. Without fine-tuning, LLMs tend to rely on dominant linguistic patterns from pretraining, rather than aligning with the pragmatic cues of a given context (Ruis et al., 2024). This underscores a key point: while prompting techniques can elicit reasoning in pragmatic cases, they remain susceptible to patterns in the pre-training distribution. Supervised fine-tuning, in contrast, adjusts the training distribution to more effectively internalize pragmatic cues, allowing more reliable contextual interpretation. This is significant in A3CG, let alone the greenwashing context, where pragmatic cases like hedging, indirect intent, strategic ambiguity, are prevalent (Siano et al., 2017).

6 Conclusion

In this study, we proposed the A3CG dataset, and evaluated SOTA supervised models and LLMs to highlight key directions for research. We invite researchers to unlock AI's potential for robust ESG analysis, by developing models tailored to A3CG.

Limitations

The A3CG dataset focuses on sustainability statements and reports that are solely in the English language. However, we acknowledge that corporate sustainability is a global responsibility that can encompass many different countries and regions. Therefore, for greater inclusivity, future work will focus on extending A3CG to non-English languages.

Ethical Considerations

Procedures for data collection were approved by an internal ethics review board within our research group. Additionally, we adhere to ethical principles by ensuring that all data collection and processing are performed with respect for privacy and confidentiality. We use publicly available sustainability disclosures from respective company websites. Considering that these disclosures may contain company and personal names, we make efforts to anonymize sensitive and personal information in the A3CG dataset, focusing solely on the sustainability content relevant to our research. Additionally, the models utilized are publicly available, found from published research papers. Our usage of all data, packages and models adheres to the copyright guidelines provided by the respective copyright holders. Human annotators follow strict guidelines to maintain objectivity and reduce bias. We also ensure transparency in our methodology and provide clear attribution for our sources, aiming to support ethical practices in data usage and dissemination. The dataset and experimental code used in this study will be made publicly available upon acceptance, for the sole purpose of facilitating research, accompanied by appropriate copyright provisions.

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A Dataset

A.1 Dataset Samples

Additional samples from the A3CG dataset are presented in Table 4, covering sustainability categories not shown in Figure 1. This provides an appreciation of samples from all sustainability categories, including samples that comprise aspects from multiple categories.

A.2 Annotators

There are a total of 5 human annotators and 3 human verifiers, all based in Singapore and recruited from reputable research institutions. These annotators and verifiers are affiliated with the Asian Institute of Digital Finance and the National University of Singapore College of Design and Engineering. The annotators and verifiers are actively engaged in doctoral or post-doctoral research in the corporate sustainability field, with expertise in sustainability analysis. They contribute to the annotation process as part of their formal academic and research activities, and are compensated above the local minimum wage (SGD\$15/hr) for their involvement. They strictly follow the annotation scheme and guidelines while annotating the dataset, and have consented to its use for research purposes.

A.3 Annotation Instructions

This section details the full text of instructions given to all annotators. Each annotator is instructed to read the background, before the general instructions, aspect and action annotation guidelines.

Background: Sustainability reports are important for evaluating a company's environmental, social and governance (ESG) performance. These reports are regularly released by companies, and contain sustainability statements that describe the company's sustainability efforts. For this annotation task, you will be analyzing sustainability statements to annotate them for research purposes.

General Instructions:

1. Please annotate (aspect, action) pairs within sustainability statements.

- 2. For each pair, the aspect and actions are connected. This means that the aspect provides a focal point for the action to address or engage with.
- 3. Annotate the aspect and actions according to the respective aspect and action guidelines that we will provide.
- 4. Each aspect can be classified under a specific sustainability category that it belongs to. Please output the associated category for each aspect.
- 5. If there are no aspects within the sustainability statement, annotate the statement with a ("no aspect", "no action") label.
- 6. For sustainability statements where you are uncertain about the annotation, please flag them up for discussion with the rest of the reviewing team.

Guidelines for Aspect Annotation:

- 1. An aspect describes a part or attribute of a specific sustainability category, that is explicitly found within the sustainability statement.
- 2. In our case, an aspect can either be an *entity*, *goal, sub-area, activity* of a selected sustainability category, providing a focal point for an action to address or engage with. Examples include, "solar panels" (entity of *resource optimization*), "carbon reduction targets" (goal of *emissions control*), "wildlife conservation" (sub-area of *Ecological Conservation*), "workplace safety sessions" (activity of *Worker & Consumer Safety*).
- 3. We provide a list of sustainability categories that an aspect can belong to. These include the categories of *Resource Optimization*, *Waste Management*, *Emissions Control*, *Ecological Conservation*, *Workplace*, *Outreach*, *Management*, *Business Compliance*, *Worker & Consumer Safety*, *Data & Cybersecurity Protection*. [Note: We provided the annotators with Table 5, which provides a full explanation of all the sustainability categories.]
- 4. The aspect must directly and explicitly relate to a specific sustainability category, requiring no additional assumptions to establish its relevance.

- 5. Where an aspect comprises multiple words, it must be a continuous sequence of words within the sustainability statement. Therefore, a single aspect cannot appear in two or more different parts of the sentence.
- 6. As much as possible, an aspect should be described with greater specificity, including additional terms such as qualifiers. An example of including qualifiers is the annotation of "workplace safety measures" instead of "safety measures".
- 7. However, to maintain brevity, an aspect should avoid redundant words that do not add to its core meaning. For example, "safety protocols" should be annotated instead of "safety protocols in the event of similar incidents".

Guidelines for Action Annotation:

- 1. Action labels characterize the type of action that is taken toward the aspect based on the sustainability statement. For each aspect, these action labels constitute one of the following: *planning, implemented, indeterminate*.
- 2. **Planning**: Indicates that an action has been planned or a commitment has been made by a company to address or engage with the aspect to advance its sustainability efforts. This can include:
 - Future plans to incorporate a sustainability aspect within sustainability operations, particularly in cases where the aspect is an activity or entity. For example, in the statement, "the company plans to increase waste recycling by 50% in 2025", "waste recycling" is the aspect, and "planning" is its associated action.
 - Future commitment with respect to a sustainability aspect, particularly in cases where the aspect is a goal or sub-area. For example, in the statement, "the group is firmly committed to improve the local community welfare this year", "local community welfare" is the aspect, and "planning" is its associated action.
- 3. **Implemented**: Indicates that an action has already been taken to address or engage with the aspect to advance its sustainability efforts. This can include:

- A sustainability aspect has already been incorporated within sustainability operations, particularly in cases where the aspect is an activity or entity. For example, in the statement, "the company has successfully deployed wastewater filtration technologies", "wastewater filtration technologies" is the aspect, and "implemented" is its associated action.
- A sustainability aspect has been advanced or achieved, particularly in cases where the aspect is a goal or sub-area. For example, in the statement, "we have successfully achieved 20% lower carbon emissions in 2024", "carbon emissions" is the aspect, and "implemented" is its associated action.
- 4. **Indeterminate**: Indicates that it is unclear from the statement if the company intends to address or engage with the aspect to advance its sustainability efforts, or how it intends to do so. This can include:
 - Statements without clear attribution as to who is engaging with the aspect, casting doubt over whether the company is explicitly involved in the engagement. For example, in the statement "Investments are being made in the country's renewable energy projects", "renewable energy projects" is the aspect, while "indeterminate" is its associated action.
 - · Statements that reflect uncertain or noncommittal language with respect to engaging with the aspect, lacking the clarity required to indicate concrete commitments, plans or implementations. These include statements that possess hedging language that express uncertainty, without assurance of follow-through. For example, the hedging phrase, "if feasible", in the statement, "we intend to improve workplace diversity, if feasible". For this statement, "workplace diversity" is the aspect, while "indeterminate" is its associated action. Other examples include the use of exploratory language, again, without any assurance of follow-through, such as "we are considering" in the statement "we are considering increasing the funding for our community development program". For this statement, "community development program" is the aspect, while

"indeterminate" is its associated action.

Statements that do not highlight an enhancement in sustainability. These can include mere disclosures of figures, such as, "we will disclose greenhouse emission numbers from next year", where "greenhouse emission numbers" is the aspect, and "indeterminate" is its associated action. Additionally, simply listing responsibilities without an explicit link to improvements in sustainability. For example, "the board is responsible for corporate governance", where "corporate governance" is the aspect, and "indeterminate" is its associated action.

B Sustainability Categories

Table 5 shows the sustainability categories of the A3CG dataset, as well as their corresponding definitions. These categories align with standard sustainability taxonomies such as SASB (Eng et al., 2022) to remain relevant to corporate sustainability stakeholders.

C Experiments

C.1 Full Details on Data Partitions

Table 6 highlights the categories that constitute the different data splits discussed in section 4.1, and specifies the number of samples for each data partition. For each fold, seen categories correspond to the categories found in the seen train, seen val, seen test sets, while unseen categories correspond to the categories found in the unseen test set. Notably, the seen and unseen categories vary across folds to ensure a balanced evaluation. Additionally, the samples are split to ensure a train-validation-test ratio of roughly 68:11:21, with the test set comprising either seen or unseen categories.

We further breakdown the different aspect counts corresponding to the categories in Table 7. For each partition of train, validation, test set, we ensure that no aspect samples constitute roughly 22% of the total count of aspect + no aspects. Consistent with popular aspect-based analysis SemEval datasets (Pontiki et al., 2014, 2015, 2016), the inclusion of no aspect samples simulates real-world conditions, whereby some sustainability statements may not contain any aspects (Khan et al., 2016). Therefore, models encounter the realistic challenge of distinguishing sustainability statements that contain aspect-action pairs from those that do not, improving the robustness of our study. Models are trained and validated exclusively on seen categories (i.e. the seen train and seen validation sets) only, and are then tested on unseen test sets. Further evaluation on the seen test set serves as a control experiment. This setup effectively prevents data leakage from the unseen categories during testing, ensuring the robustness of the results for unseen category generalization.

C.2 Model Implementation Details

To adapt the SOTA-ABSA methods - InstructABSA (Scaria et al., 2023), IT-RER-ABSA (Zheng et al., 2024), GRACE (Luo et al., 2020), CONTRASTE (Mukherjee et al., 2023), the prediction target is changed to that of the aspect-action (aspect, action) pair in place of (aspect, sentiment). For CONTRASTE, the opinion terms are omitted in the prediction target, as well as the Opinion Term Detection module. For InstructABSA and IT-RER-ABSA, we leverage the original format of the prompt for the Sentiment-Pair Extraction (ASPE), adapting the prompt for aspect-action classification. All the prompts utilized in supervised models (InstructABSA, IT-RER-ABSA, T5, T5+AL, T5+CL,) can be found in Table 8, while the corresponding few-shot examples for InstructABSA can be found in Table 9. Few-shot examples for IT-RER-ABSA are retrieved from the training sets through the retrieval module in its original implementation. For vanilla models (T5, BERT-ST), as well as their implementation with learning paradigms (T5+AL, T5+CL, BERT-ST+AL, BERT-ST+CL), we use the T5-base⁴ and BERT-base-uncased⁵ pre-trained models from HuggingFace⁶. The implementation of our sequence tagging framework in BERT-ST, BERT-ST+CL, BERT-ST+AL, follows the joint BIO scheme in (Mao and Li, 2021), and is summarized in Table 3, which shows the extraction of the aspect-action pair (carbon emissions, implemented), from the input "our carbon emissions have reduced."

For all LLMs utilized - GPT-40 (OpenAI, 2024), Claude 3.5 Sonnet (Huang et al., 2024b), Llama 3 (70B) (AI@Meta, 2024), and DeepSeek V3 (Liu et al., 2024), we leverage the prompt template in Table 8. We provide few-shot examples in Table 10 for the LLM few-shot setups. Few-shot examples are selected from the same categories as

⁴https://huggingface.co/google-t5/t5-base

⁵https://huggingface.co/google-bert/bert-base-uncased ⁶https://huggingface.co



Figure 6: (Version with legend) t-SNE visualization of feature embeddings for fold 3 unseen samples, with each sample color-coded by category.

Input	our	carbon	emissions	have	reduced
Aspect	0	B	I	0	0
Action	0	IMP	IMP	0	0

Table 3: Sequence Tagging using joint-BIO scheme. This example highlights the prediction of the aspectaction pair (carbon emissions, implemented).

the test set but are not drawn from the test set itself. For consistency, the few-shot examples are kept the same across all LLMs tested. The versions of LLMs utilized include: gpt-4o-2024-08-06 for GPT-4o, claude-3-5-sonnet-20241022 for Claude 3.5 Sonnet, llama3-70b-8192 for Llama 3 (70B), DeepSeek-V3 2024/12/26 for DeepSeek V3.

C.3 Hyperparameters for Supervised Models

To ensure the fairness and robustness of results (Xu et al., 2023b), we adopt the hyperparameter settings specified in the original papers for the ABSA-SOTA models - GRACE (Luo et al., 2020), IT-RER-ABSA (Zheng et al., 2024), InstructABSA (Scaria et al., 2023), CONTRASTE (Mukherjee et al., 2023). This ensures that the models reflect their intended configurations and design choices. For T5 and BERT-ST, as well as their respective learning paradigm implementations (T5+AL, T5+CL, BERT-ST+AL, BERT-ST+CL), a learning rate of $3e^{-5}$ was utilized, with a batch size of 8. For T5+CL and BERT-ST+CL, the models were pretrained using contrastive learning, with a temperature, τ , of 0.07, a maximum number of positives and negatives of 2 each, and pre-training over 20 epochs with early stopping (patience of 3). For adversarial training setups (T5+AL, BERT-ST+AL), the model might be highly sensitive to the parameter α , which denotes the gradient scaling factor used in the gradient reversal layer (i.e. the strength of adversarial signal). For adversarial setups, we

utilize a reasonable default α of 0.3, while conducting a hyperparameter study on α in appendix C.4. All models are trained over 100 epochs on the training set, where the model instance with the best score on the validation set is used for test set evaluation.

C.4 Ablation Study for Adversarial Setups

$$\nabla_{\theta} \mathcal{L} = \nabla_{\theta} \mathcal{L}_{\text{task}} - \alpha \nabla_{\theta} \mathcal{L}_{\text{adv}}$$
(1)

In this study, the implementation of adversarial learning methods (T5+AL, BERT-ST+AL) follows from (Ganin and Lempitsky, 2015), where the objective is for the encoder to learn category-invariant features. First, a category discriminator is added to the encoder to predict the categories present in a given sample. Then, a gradient reversal layer is added to reverse the gradients resultant from the discriminator loss. We summarize this in equation (1) where L_{adv} represents the discriminator loss, and α represents the gradient scaling factor which controls the strength of the adversarial signal. The total loss L combines the task loss L_{task} with a scaled L_{adv} , to ensure that the encoder learns categoryinvariant representations while balancing the learning of the primary task. Following from (Ganin and Lempitsky, 2015), α controls the trade-off between the primary task objective and the adversarial objective (learning category-invariant features).

Since the main results of this study focus on the performance on unseen categories, tuning α on the validation set (comprising seen categories) would not necessarily optimize performance on the unseen test set (comprising unseen categories). Therefore, we selected a default α value of 0.3 for all adversarial setups (T5+AL, BERT-ST+AL). To validate the robustness of this choice, we observe how varying α impacts F1 for BERT-ST and T5 on the unseen test set. We examine $\alpha \in \{0.01, 0.05,$ 0.1, 0.2, 0.3, 0.4, 0.5, 0.6, 0.7, 0.8, 0.9, 1.0, 1.1, 1.2, 1.3, 1.4, 1.5, 1.6, 1.7, 1.8, 1.9, 2.0}, a range that broadly aligns with foundational adversarial learning setups (Ganin et al., 2016).



Figure 7: F1 results averaged across unseen test sets for all folds (US Avg), for T5+AL and BERT-ST+AL, corresponding to different values of α .

From Figure 7, we observe that even in an ideal scenario where the chosen α value maximizes performance across all unseen test sets, the US Avg (average f1 across unseen (US) test sets of all folds) only reaches a maximum value of 43.19 for T5+AL (α = 0.6) and 27.47 for BERT-ST+AL (α = 0.5). However, note that this represents only the ideal α value, which may not be achievable in practice without tuning on the unseen test sets - an approach that would constitute an unfair implementation. Moreover, even with these ideal α values, the observed gains over the experimentally selected α value of 0.3 - which yielded 42.82 for T5+AL and 26.24 for BERT-ST+AL (Table 2), remain marginal and are still lower than the results achieved with T5+CL and BERT-ST+CL. As a result, the ablation study underscores that while adversarial learning still provides benefits for cross-category generalization in A3CG, contrastive learning is relatively more effective. This aligns with our discussion in section 5.3. We provide the full breakdown of US Avg F1 results for different α in Table 11.

C.5 Error Analysis Examples

All error examples discussed in the main text are outlined in tables 12 and 13

C.6 Results Breakdown

The detailed results breakdown for all methods corresponding to each subtask of A3CG is found in Table 14.

D Computation and Tools Used for Our Study

This study was conducted with the help of external, publicly available tools (Pytorch, Huggingface, GPT-40, Llama3, DeepSeek V3, Claude 3.5 Sonnet), with all experiments run on a single NVIDIA GeForce RTX 4090 GPU. We use the T5-base⁷ version (for T5, T5+AL, T5+CL) and BERT-base-uncased⁸ version (for BERT-ST, BERT-ST+AL, BERT-ST+CL) from Huggingface⁹. GPT-40 is deployed through the OpenAI API^{10} , Llama3 (70B) through the Groq API¹¹, DeepSeek V3 through the DeepSeek API¹², Claude 3.5 Sonnet through the Anthropic API¹³. We specify the model sizes in the following (model sizes for proprietary models are unavailable): BERT(110M), T5(220M), Llama3 (70B), DeepSeek V3 (671B), while the model sizes for SOTA-ABSA methods can be found from their respective papers -GRACE (Luo et al., 2020), IT-RER-ABSA (Zheng et al., 2024), InstructABSA (Scaria et al., 2023), CONTRASTE (Mukherjee et al., 2023).

⁷https://huggingface.co/google-t5/t5-base

⁸https://huggingface.co/google-bert/bert-base-uncased ⁹https://huggingface.co

¹⁰https://openai.com/index/openai-api/

¹¹https://console.groq.com/docs/quickstart

¹²https://platform.deepseek.com/

¹³ https://www.anthropic.com/api

Sustainability Statement	Labels
We strive to improve patient safety through adequate trainings for our people as well as maintaining open communications with our patients.	("patient safety", "planning") - aspect category: Worker & Consumer Safety ; ("adequate trainings", "planning") - as- pect category: Workplace
We have also embarked on conservation efforts outside of our oil palm planta- tions.	("conservation efforts", "implemented") - aspect category: Ecological Conserva- tion
The carbon footprint intensity decreased 5% from the previous year mainly due to continuous efforts to optimize eco-efficiency in our building operations.	("carbon footprint intensity", "imple- mented") - aspect category: Emis- sions Control; ("eco-efficiency", "im- plemented") - aspect category: Re- source Optimization
It is imperative that we manage our business prudently with high standard of corporate governance and integrity.	("corporate governance", "indetermi- nate") - aspect category: Management
The Group aims to achieve this by implementing several ethics and anti- corruption policies across our operations.	("anti-corruption policies", "planning") - aspect category: Business Compliance
With a PDPA officer appointed, we continue to maintain high standards in safekeeping of personal data of our patients.	("personal data", "implemented") - aspect category: Data & Cybersecurity Protection ;
Factory closures, as well as labour and capacity shortages have resulted in volatile freight costs and uncertain delivery times.	no aspect & no action

Table 4: Samples from the A3CG dataset. Outputs are in the format of (**aspect**, **action**) pair(s), and the category of the aspect is also denoted. Pairs, each comprising of an aspect-action pair and aspect category, are delineated by ;

Resource Optimization	Prioritizes the proactive, efficient, and sustainable selection and use of energy,
	water, and materials. This approach focuses on minimizing environmental
	impact through the strategic choice and utilization of resources. Distinct
	from waste management as it does not primarily deal with waste but rather
	prevents waste generation by optimizing resource use from the start.
Waste Management	Concentrates on managing waste after it has been produced, including the
	reduction, handling, disposal, and treatment of solid waste and wastewater.
	It involves but is not limited to recycling, reusing materials, and employing
	wastewater treatment processes to mitigate environmental degradation and
	facilitate resource recovery.
Emissions Control	Targets the reduction of various emissions from company operations, with
	an emphasis on mitigating climate change impacts or protecting air quality.
Ecological Conservation	Manages the company's interaction with natural ecosystems focusing on
Leonogicui conservation	minimizing harmful impacts and promoting biodiversity and habitat conser-
	vation
Workplace	Focuses on the social aspects of sustainability within the company to promote
Workplace	equity inclusivity or quality of life emphasizing employee well-being
	inclusivity or professional growth
Outroach	Enhances social sustainability by contributing to community well being
Outreach	fostering customer satisfaction building customer relationships, or collabo
	rating with strategic partners to promote equity inclusivity and quality of
	life
Managamant	IIIC. Ensures strategic, ethical, or effective governance through rigorous oversight
Wanagement	diverse board composition, active steleholder angegement, or high athies
	standards within company leadership
Business Compliance	Adherence to anti-company reductship.
Business Compliance	Adherence to anti-corruption, anti-competitive practices, infancial regula-
Warken & Commun Cafeta	A dhenness to lowe that more the sefects of any duste and semicor to
worker & Consumer Safety	Adherence to laws that guarantee the safety of products and services to
	consumer health, as well as fair labor practices and the protection of workers'
	rights.
Data & Cybersecurity Protection	Protection and confidentiality of data, which includes measures against cyber
	threats and compliance with data security regulations.

Table 5: Sustainability Categories

Data Split	Full Dataset	Fold 1	Fold 2	Fold 3
Seen Categories	All categories	Worker & Consumer Safety, Workplace, Out- reach, Management, Business Compliance, Data And Cybersecurity Protection, Ecological Conservation	Emissions Control, Re- source Optimization, Out- reach, Management, Busi- ness Compliance, Waste Management	Resource Optimization, Worker & Consumer Safety, Emissions Con- trol, Workplace, Waste Management, Data And Cybersecurity Protection, Ecological Conservation
Unseen Categories	-	Emissions Control, Waste Management, Resource Optimization	Worker & Consumer Safety, Data And Cy- bersecurity Protection, Workplace, Ecological Conservation	Outreach, Management, Business Compliance
Seen Train Samples	1391	850	850	850
Seen Val Samples	214	135	135	135
Seen Test Samples	399	270	270	270
Unseen Test Samples	-	270	270	270
Total Samples	2004	1525	1525	1525

Table 6: Detailed Breakdown of Data Splits. Seen Categories correspond to the categories found within Seen Train, Seen Validation, Seen Test Samples. Unseen Categories correspond to the categories found within Unseen Test Samples. Seen Train, Seen Validation, Seen Test Samples, Total Samples and Unseen Test Samples correspond to the number of samples (i.e. statements) for each data split.

Data Salit/	Full Dataset			Fold 1				Fold 2				Fold 3			
Data Spiit/ Aspect Category	Seen Train	Seen Val	Seen Test	Seen Train	Seen Val	Seen Test	Unseen Test	Seen Train	Seen Val	Seen Test	Unseen Test	Seen Train	Seen Val	Seen Test	Unseen Test
Resource Optimisation	266	33	69	_	_	_	126	199	45	86	_	238	35	62	_
Management	209	25	63	187	26	62	_	154	29	50	_	_	_	_	101
Workplace	277	43	81	264	50	66	-	-	-	-	164	248	19	71	-
Emissions Control	200	34	50	_	_	_	99	175	28	51	_	165	42	47	_
Worker & Consumer Safety	222	35	71	225	28	65	_	_	-	-	131	193	30	57	-
Business Compliance	112	24	31	126	10	29	_	79	16	37	_	-	-	-	67
Outreach	234	35	71	200	38	73	_	201	23	54	_	-	-	-	127
Waste Management	212	29	66	_	_	_	102	187	36	56	_	180	23	63	-
Data & Cybersecurity Protection	93	16	20	92	13	24	_	_	-	-	58	81	12	13	-
Ecological Conservation	64	10	28	64	5	17	—	_	—	—	27	50	11	16	-
Total No Aspect	463	73	130	307	47	94	94	297	47	94	94	297	47	94	94
Total Aspect Count*	1889	284	550	1158	170	336	327	995	177	334	380	1155	172	329	295

Table 7: Aspect counts for each of the different aspect categories within each split of the dataset. *The total aspect count excludes the count of no aspects. For each data split, the number of no aspect samples are kept at a consistent percentage - around 22% of the sum of total number of aspects + no aspects.

Method(s)	Prompt
T5, T5+AL, T5+CL	Extract aspect-action pairs from the following sentence: {Sustainability Statement}
InstructABSA, IT-RER- ABSA	Definition: The output will be the aspects and the aspect's action classification. In cases where there are no aspects the output should be noaspectterm:none.
	Positive example 1- {Few-Shot Example}
	Positive example 2- {Few-Shot Example}
	Now complete the following example- Input: { Sustainability Statement }
All LLMs (GPT-4o, Claude 3.5 Son- net, Llama 3 (70B), DeepSeek V3)	[Task Description] The aspect-action pair consists of aspect term and action label. You are tasked with extracting aspect-action pairs from sentences.
	[Definitions of Aspects] Aspects refer to sustainability-related elements found within the sentence that describe entities, goals, sub-areas, activities of sustainability. To enhance specificity, aspects should incorporate appropriate qualifiers that clarify their meaning. At the same time, they should remain succinct by eliminating any redundant language that do not contribute to their core meaning. Aspects must be explicitly found within the sentence and cannot include words not present in the sentence.
	[Definitions of Actions] Action labels are the type of action taken toward the aspect. Action labels fall under the following categories: "Planning": Indicates that an action has been planned or a commitment has been made by a company to address or engage with the aspect to advance its sustainability efforts. "Implemented": Indicates that an action has already been taken to address or engage with the aspect to advance the company's sustainability efforts. "Indeterminate": Indicates that it is unclear from the statement if the company intends to address or engage with the aspect to advance its sustainability efforts, or how it intends to do so.
	[Response Instructions] Evaluate the explicit content of the sentence to determine the aspect-action pairs. There can be more than one aspect-action pair the sentence. However, each aspect can only have one action. Alternatively, the sentence may not have any aspect-action pairs. In such cases, return ("no aspect", "no action").
	[Response format] For the sentence, provide the aspect-action pairs in tuples using the following format. Do not output any explanations. You can observe the following example(s) for reference.
	{Few-Shot Examples}
	Now complete the following example- Input: { Sustainability Statement }

Table 8: Prompt templates for all methods that require prompting. "Sustainability statement" refers to the dataset samples. For InstructABSA & IT-RER-ABSA, the prompt is kept similar to the original format of the Sentiment-Pair Extraction (ASPE) task in the respective papers. Few-shot examples for InstructABSA is found in Table 9. Few-shot examples for LLMs are found in Table 10. Few-shot examples for IT-RER-ABSA are retrieved from the training sets through the retrieval module in its original implementation.

Dataset Partition	Examples
Full Dataset	Input: For example, in the case of Flu-Pandemic disruption, the SaFe Management Measures System will be activated to prevent pandemic virus transmission at the workplace. Output: pandemic virus transmission:planning, workplace:planning
	Input: We encourage our team to reduce paper usage and to reuse or re- cycle non-sensitive paper waste where practicable. Output: paper usage:indeterminate, non-sensitive paper waste:indeterminate
Fold 1	Input: For example, in the case of Flu-Pandemic disruption, the SaFe Management Measures System will be activated to prevent pandemic virus transmission at the workplace. Output: pandemic virus transmission:planning, workplace:planning
	Input: Besides scouting for the latest technology and solutions, the company also engages in strategic partnerships with research institutions. Output: strategic partnerships:implemented
Fold 2	Input: We reviewed our regulatory risks as part of the management risk assessment process in 2021 and have achieved the 2021 target. Output: management risk assessment process:implemented, regulatory risks:implemented
	Input: We strive to adopt best practices to optimize consumption and minimise carbon emissions as an organisation. Output: carbon emissions:planning
Fold 3	Input: We are committed to improve on our occupational health and safety initiatives and conduct regular reviews of our programmes, processes, risk assessments and controls. Output: occupational health and safety initiatives:planning, risk assessments and controls:planning
	Input: We encourage our team to reduce paper usage and to reuse or re- cycle non-sensitive paper waste where practicable. Output: paper usage:indeterminate, non-sensitive paper waste:indeterminate

Table 9: Few-Shot Examples for InstructABSA

Data Partition	Example
Full Dataset	Input: The Group revitalised and rejuvenated five existing coffeeshops in FY2022 to improve customers' dining experience and hygiene standards. Response: ("hygiene standards", "implemented"), ("customers' dining experience", "implemented")
	Input: It is imperative that we manage our business prudently with high standard of corporate governance and integrity. Response: ("corporate governance", "indeterminate")
	Input: We are committed to improve on our occupational health and safety initiatives and conduct regular reviews of our programmes, processes, risk assessments and controls. Response: ("occupational health and safety initiatives", "planning"), ("risk assessments and controls", "planning")
	Input: This project will commence in 2022 and take place over the next 3 years. Response: ("no aspect", "no action")
	Input: In 2020, we achieved a 44% reduction in carbon emissions intensity against 2007 levels, putting us on track to achieving our SBTi-validated target of 59% by 2030. Response: ("carbon emissions intensity", "implemented")
Fold 1 Seen Test	Input: This project will commence in 2022 and take place over the next 3 years. Response: ("no aspect", "no action")
	Input: We have in place robust worksite inspection procedures and monthly audits to identify workplace hazards and ensure all activities comply with all Group and regulatory requirements. Response: ("workplace hazards", "implemented"), ("worksite inspection procedures", "implemented")
	Input: Moving ahead, we are targeting to include automation in tracking order status and completion, routing and invoicing to improve customer experience. Response: ("customer experience", "planning")
	Input: Continuous learning is necessary to help enhance workmen proficiency. Response: ("workmen proficiency", "indeterminate"), ("continuous learning", "indetermi- nate")
	Input: Biodiversity conservation efforts shaping up across plants. Response: ("biodiversity conservation efforts", "indeterminate")
Fold 1 Unseen Test	Input: The upgrading programme of our second generation fleet of 19 C651 trains has commenced and is expected to be completed in 2018. Response: ("no aspect", "no action")
	Input: In 2020, we achieved a 44% reduction in carbon emissions intensity against 2007 levels, putting us on track to achieving our SBTi-validated target of 59% by 2030. Response: ("carbon emissions intensity", "implemented")
	Input: The carbon footprint intensity decreased 5% from the previous year mainly due to continuous efforts to optimize eco-efficiency in our building operations. Response: ("carbon footprint intensity", "implemented"), ("eco-efficiency", "implemented")
	Input: In 2019, the Group generated a total of approximately 936,000 tonnes of sludge. Response: ("sludge", "indeterminate")
	Input: We will continue to maintain or lower our energy and water consumption in FY2022. Response: ("energy and water consumption", "planning")

Table 10: Few-Shot Examples for LLMs - continued on the next page

Data Partition	Example
Fold 2 Seen Test	Input: Each goal has specific targets to be achieved over the next 15 years. Response: ("no aspect", "no action")
	Input: In FY2019, apart from economic performance, we have with the help of an indepen- dent external consultant established our sustainability performance management framework. Response: ("sustainability performance management framework", "implemented")
	Input: We remain committed in ensuring that we handle medical waste in a safe and sustainable manner. Response: ("medical waste", "planning")
	Input: In 2019, the Group generated a total of approximately 936,000 tonnes of sludge. Response: ("sludge", "indeterminate")
	Input: Free shuttle bus services are also available at some of its shopping malls. Response: ("no aspect", "no action")
Fold 2 Unseen Test	Input: We have in place robust worksite inspection procedures and monthly audits to identify workplace hazards and ensure all activities comply with all Group and regulatory requirements. Response: ("workplace hazards", "implemented"), ("worksite inspection procedures", "implemented")
	Input: This project will commence in 2022 and take place over the next 3 years. Response: ("no aspect", "no action")
	Input: Continuous learning is necessary to help enhance workmen proficiency. Response: ("workmen proficiency", "indeterminate"), ("continuous learning", "indetermi- nate")
	Input: We have also embarked on conservation efforts outside of our oil palm plantations. Response: ("conservation efforts", "implemented")
	Input: We are committed to foster a non-discriminatory workplace environment. Response: ("non-discriminatory workplace environment", "planning")
Fold 3 Seen Test	Input: In 2020, we achieved a 44% reduction in carbon emissions intensity against 2007 levels, putting us on track to achieving our SBTi-validated target of 59% by 2030. Response: ("carbon emissions intensity", "implemented")
	Input: We are committed to improve on our occupational health and safety initiatives and conduct regular reviews of our programmes, processes, risk assessments and controls. Response: ("occupational health and safety initiatives", "planning"), ("risk assessments and controls", "planning")
	Input: We encourage our team to reduce paper usage and to reuse or recycle non-sensitive paper waste where practicable. Response: ("paper usage", "indeterminate"), ("non-sensitive paper waste", "indeterminate")
	Input: In order to achieve carbon reduction goals, the governments and relevant regulatory agencies have introduced successively various policies and measures to encourage various industries in implementing green and low-carbon transformation. Response: ("carbon reduction goals", "indeterminate"), ("green and low-carbon transformation", "indeterminate")
	Input: It covers the period from 1 May 2020 to 30 April 2021. Response: ("no aspect", "no action")

Table 10: Few-Shot Examples for LLMs - continued on the next page

Data Partition	Example			
Fold 3 Unseen Test	Input: Each goal has specific targets to be achieved over the next 15 years. Response: ("no aspect", "no action")			
	Input: It is imperative that we manage our business prudently with high standards of corporate governance and integrity. Response: ("corporate governance", "indeterminate")			
	Input: In Singapore, our community programmes and approach are aligned with NCSS' Strategic Thrusts where every person is empowered to live with dignity in a caring and inclusive society. Response: ("community programmes", "implemented")			
	Input: We have also established a business continuity plan (BCP) which focuses on the recovery of technology facilities and platforms, such as critical applications, databases, servers or other required technology infrastructure for the viability of the business. Response: ("business continuity plan", "implemented")			
	Input: Ranked 2nd in customer satisfaction for four consecutive years among supermarket retailers in Singapore. Response: ("customer satisfaction", "indeterminate")			

Table 10: Few-Shot Examples for LLMs

α		T5+AL				BERT-ST+AL				
u	Fold 1 US	Fold 2 US	Fold 3 US	US Avg	Fold 1 US	Fold 2 US	Fold 3 US	US Avg		
0.01	45.30	44.06	39.42	42.93	26.31	21.3	29.99	25.87		
0.05	42.86	46.3	41.67	43.61	24.09	21.9	31.2	25.73		
0.1	40.27	44.82	38.77	41.29	23.28	21.49	29.31	24.69		
0.2	36.56	47.78	41.12	41.82	26.17	21.82	28.78	25.59		
0.3	39.62	47.02	41.82	42.82	27.05	25.57	26.11	26.24		
0.4	40.88	46.27	41.05	42.73	22.63	24.12	29.31	25.35		
0.5	40.78	43.85	34.51	39.71	27.53	25.57	29.31	27.47		
0.6	41.63	45.05	42.90	43.19	27.53	20.65	29.31	25.83		
0.7	42.94	44.77	35.63	41.11	27.53	25.57	29.31	27.47		
0.8	36.08	45.54	37.98	39.87	27.53	22.52	29.31	26.45		
0.9	42.05	44.9	35.22	40.72	27.53	21.04	29.31	25.96		
1.0	37.45	43.39	37.39	39.41	27.53	25.57	29.31	27.47		
1.1	39.39	44.69	38.7	40.93	22.63	25.57	31.74	26.65		
1.2	42.8	45.78	35.88	41.49	27.53	25.57	29.31	27.47		
1.3	40.0	45.21	36.58	40.60	27.53	25.57	29.31	27.47		
1.4	37.36	45.88	36.68	39.97	27.53	25.57	29.31	27.47		
1.5	42.18	45.32	40.4	42.63	27.53	25.57	28.06	27.05		
1.6	41.85	45.34	41.69	42.96	27.53	25.57	29.31	27.47		
1.7	36.08	45.22	32.93	38.08	27.53	25.57	29.31	27.47		
1.8	36.89	43.14	38.34	39.46	27.53	20.72	29.31	25.85		
1.9	35.13	43.14	37.37	38.55	27.53	25.57	29.31	27.47		
2.0	40.87	44.14	35.56	40.19	27.53	25.57	29.31	27.47		

Table 11: F1 performance of T5+AL and BERT-ST+AL across different α values, for unseen (US) test sets of different folds. US Avg represents average across unseen (US) test sets of all folds. Best US Avg results across all α values are bolded. Results of experimentally selected α , 0.3, are underlined.

Error Type	Sample	Analysis
Missing Obvious Aspects	Our innovations also contribute to the reduc- tion of carbon emissions from our delivery fleet due to fewer redeliveries required	When generalizing to an unseen sustainability category, supervised models cannot extract sustainability aspects (i.e. "carbon emissions") that are obvious and highly intuitive to sustainability.
i) Elipsis	The company strictly abides by the energy conservation law of the PRC, strives to con- tinuously improve resource efficiency and reduce resource consumption.	All supervised models fail to classify the action associ- ated with the "reduce consumption" aspect as "planning". This highlights the inability of supervised models to re- solve ellipsis. Specifically, "strives to" applies to both "resource efficiency and "resource consumption", but does not directly precede the latter, therefore requiring contextual inference.
ii) Ambiguous Syntax	During FY2022, we shared a total of S\$129,000 in direct economic value towards community investments, with the decrease in activities related to the pandemic, which restricted face-to-face community interaction.	All supervised models fail to classify the action associ- ated with the "community investments" aspect as "in- determinate." This highlights their inability to resolve syntactic ambiguity. Specifically, the statement contains an ambiguous modification: it is unclear whether the phrase "with the decrease in activities related to the pan- demic" modifies "S\$129,000 in direct economic value towards community investments", potentially implying a decrease in community investment. In such cases, where ambiguity is present, models fail to classify the action as "indeterminate".

Table 12: E	Error Analysis	for Supervised	Models
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Error Type	Sample	Analysis				
i) Misinterpreting Modality	Where possible, we have implemented sus- tainable measures to monitor our water con- sumption and increase water efficiency.	LLMs fail to classify "indeterminate" as the action as- sociated with the aspects of "water consumption" and "water efficiency" respectively. LLMs fail to recognise that this statement represents uncertainty and tentative- ness, misinterpreting the modality involved. Specifically, "where possible" depicts hedging and non-committal lan- guage.				
ii) Negation Handling	The additional safety measures previously implemented in 2021 also have been reduced or removed accordingly based on each coun- try's local laws and regulations.	LLMs fail to recognise that the "safety measures" have been reduced or removed, demonstrating no enhance- ment in safety measures, and thereby no improvement in sustainability efforts. By failing to handle this negative case, LLMs fail to classify "indeterminate" as the action associate with the aspect "safety measures".				
iii) Unattributed statements	It maps out a framework that a company or organization can follow to set up an effective environmental management system.	LLMs fail to classify "indeterminate" for the aspect "en- vironmental management system". LLMs fail to recog- nise that this statement is unattributed, meaning that it is unclear who is engaging with the aspect "environmental management system". In statements such as these, it is unclear whether the company is directly engages with the aspect, warranting an "indeterminate" classification for the aspect.				
iv) Future Dependency	When all of the company's Green Mark- awarded projects are fully completed, they will contribute to a reduction in carbon emis- sions of almost 95,000 tonnes annually.	 LLMs fail to classify "planning" for the aspect "carb emissions". LLMs fail to recognize that reducing carb emissions is a future-oriented goal that is contingent a forthcoming event. The goal can only be achiev upon the full completion of the the company's Gre Mark-awarded projects, highlighting its forward-looki nature. 				

Table 13: Error Analysis for LLMs

Mathad	Motrio	Full	Fold 1		Fold 2		Fold 3		S Ava	TIC Ang
Methou	Metric	Dataset	S	US	S	US	S	US	5 Avg	US Avg
	ATE	76.28	70.49	48.34	77.82	53.04	78.95	38.14	75.75	46.51
T5	AC	64.19	49.85	31.00	62.52	34.72	61.30	15.51	57.89	27.08
	AAA	70.48	57.85	43.03	68.90	45.74	67.94	34.59	64.90	41.12
	ATE	53.55	50.67	27.54	52.75	24.77	53.27	33.58	52.23	28.63
BERT-ST	AC	31.51	27.39	2.58	24.05	3.36	30.79	8.77	27.41	4.90
	AAA	43.19	39.56	25.25	39.00	22.92	43.97	30.01	40.84	26.06
	ATE	77.05	73.38	52.65	78.54	52.48	77.80	40.92	76.57	48.68
T5 + CL	AC	65.72	56.80	37.02	63.19	36.87	61.40	22.34	60.46	32.08
	AAA	71.12	62.96	46.97	69.76	46.67	67.99	38.33	66.90	43.99
	ATE	75.69	71.77	43.17	77.24	54.08	76.98	45.80	75.33	47.68
T5 + AL	AC	64.27	53.87	26.58	59.65	37.29	58.59	29.12	57.37	31.00
	AAA	69.27	61.24	39.62	66.91	47.02	65.17	41.82	64.44	42.82
	ATE	79.40	74.82	39.32	79.67	52.82	78.11	37.95	77.53	43.36
BERT-ST + CL	AC	62 41	51 77	21.05	63.60	30.76	48 20	12.98	54 52	21.60
DERIT OF TOE		68 53	60.00	37.06	69.22	41 78	58.04	34.94	62.42	37.93
		24.30	48 77	27.63	27.13	25.57	46 51	27.60	40.80	26.93
BFRT-ST + AL		0.00	23.75	3 19	0.00	0.00	19.28	3 79	14 34	20.95
DERIGITAL		24 30	37 75	27.05	27.13	25 57	34.70	26.11	33 10	2.35
		75.22	70.47	40.55	74.00	55.00	73 33	51.24	72.00	40.23
InstructABSA		65.28	53.07	40.33	57.46	40.45	58 15	38 33	56.23	34.07
IIISUUCIADSA		60.47	60.22	23.44	64.72	40.43	50.15 64.14	20.22 17 29	62.02	44.07
		76.04	71.72	65.12	76.07	49.70	04.14	47.30	75.40	54.07
	AIE	/0.04	50.72	05.15	70.87	55.75 20.54	(2.46	41.94	75.49	21.22
II-KEK-ADSA	AC	03.04	50.72	30.20 41.91	59.91	39.34 49.97	03.40	24.24	58.05	31.33
	AAA	69.20	57.70	41.81	66.02	48.87	68.83	39.10	64.18	43.26
CDACE	AIE	/5.45	74.53	59.15	/6.59	51.98	/6.90	50.38	/6.01	53.84
GRACE	AC	59.48	50.39	30.50	53.67	30.13	51.41	20.69	51.82	27.11
	AAA	67.09	60.87	50.08	63.10	44.33	61.92	48.12	61.96	47.51
CONTRACTE	AIE	78.32	/5.43	54.55	/8.02	60.07	80.61	42.03	/8.02	52.22
CONTRASTE	AC	05.14	54.28	40.69	64.61	42.45	00.40	26.46	01./8	30.53
		/1.55	01.20	40.14	40.00	30.50	/1.54	40.38	07.47	40.54
CDT 4a		42.50	40.90	32.39	49.09	41.44	40.25	20.02	45.41	44.30
OF 1-40	AC	20.12	24.23	57.52 42.09	32.93	23.08	25 59	20.95	29.21	27.04
		48.02	31.01	42.90	40.00	51.71	52.16	42.09	40.22	51.16
GPT-4o + FS	ALE	46.92	47.04	J9.08	40.70	26.92	26.06	42.08	49.52	22.50
	AC	25.60	20.09	38.43 16.69	29.95	50.82 41.10	30.90	23.47	20.42	35.38
		48.00	39.08	40.08	59.12	41.10	40.03	35.40	59.42	40.41
01 1 2 5 0 4	ALE	46.90	40.50	24.26	26.90	40.24	20.14	44.14	25.80	47.04
Claude 5.5 Sollifet		37.70	36.71	39.40	30.07 41.11	36.88	<i>39.14</i> <i>41.50</i>	32.01	30.80	38.19
		52.50	40.22	50.00	41.11	30.00	41.39	36.22	52.70	51.22
Clauda 2 5 Sannat + ES		27.70	49.22	39.90 40.00	26.00	47.81	30.00	40.27	20 20	27.52
Claude 5.5 Sollifet + FS	AC	37.70	10.62	40.00	30.00	38.37 40.25	42.94	20.49	20.20	12 02
		42.11	40.02	40.27	45.18	40.55	45.04	39.40	42.95	42.05
L lame 2 (70D)	AIE	33.79	28.79	41.88	35.78	27.90	55.42 25.72	27.54	33.33	32.40
Llama 3 (70B)	AC	22.90	20.74	27.61	26.45	20.34	25.72	20.91	24.30	22.95
	AAA	20.15	17.97	25.24	23.66	18.33	22.31	18.43	21.31	20.67
Llama 3 (70B) + FS	ATE	43.27	57.13	52.89	42.33	42.01	49.72	34.99	43.06	48.80
	AC	30.09	23.86	32.96	29.05	33.41	30.47	24.76	27.79	30.38
	AAA	29.82	25.03	38.11	53.49	33.30	53.15	26.65	30.56	32.69
	ATE	47.29	45.77	57.47	52.99	47.44	51.76	41.49	50.17	48.40
DeepSeek V3	AC	33.13	27.59	41.46	36.21	33.19	36.12	23.49	33.31	32.71
	AAA	40.16	38.06	48.18	45.27	40.23	42.46	34.84	41.96	41.08
Dec. 0 1 1/2 - E0	ATE	43.27	47.90	37.48	54.02	33.89	55.01	42.86	52.31	45.41
DeepSeek V3 + FS	AC	30.09	31.90	17.09	36.67	39.61	42.96	28.69	37.18	28.46
	AAA	35.63	38.85	30.16	44.18	44.51	46.62	34.43	43.22	36.37

Table 14: ATE, AC, and AAA F1 scores, across the full dataset and folds with seen (S) and unseen (US) categories.